

## **PROOF OF RESIDENCY**

### **TENNESSEE LAWFUL EMPLOYMENT ACT**

**NEWLY HIRED EMPLOYEES AND NON-EMPLOYEES ARE REQUIRED TO PROVIDE ONE OF THE FOLLOWING IDENTITY AND EMPLOYMENT AUTHORIZATION DOCUMENTS PRIOR TO PERFORMING WORK:**

- A valid Tennessee driver's license or photo identification;
- A valid driver's license or photo identification from another state where; the license requirements are at least as strict as those in Tennessee;
- A birth certificate issued by a U.S. state, jurisdiction or territory;
- A U.S. government issued certified birth certificate;
- A valid, unexpired U.S. passport;
- A U.S. certificate of birth abroad (DS-1350 or FS-545);
- A report of birth abroad of a U.S. citizen (FS-240);
- A certificate of citizenship (N560 or N561);
- A certificate of naturalization (N550, N570 or N578);
- A U.S. citizen identification card (I-197 or I-179);
- Valid alien registration documentation or other proof of current immigration registration recognized by the United States department of homeland security that contains the individual's complete legal name and current alien admission number or alien file number (or numbers if the individual has more than one number)

**SOCIAL SECURITY CARDS AND I-9 FORMS ARE NOT ACCEPTABLE DOCUMENTS.**